

# TEAM BUILDING

Even though your Lodge may not be very active during the summer as men and their families take vacations, it's a perfect time to get some team building started and some initial plans made so that you and your Lodge can hit the ground running in the fall. Imagine you could find only 12 hours between now and the fall to undertake a team building effort and get preliminary plans ready for the Lodge in the fall. You'll find the steps necessary to do so in more detail in the fifth guide of The Essential Skills of Leadership but here are the key notes:

Teams need to be formed around specific goals. So if you form a team for fellowship, give the team a specific goal to achieve 100% member satisfaction for fellowship as an example.

Try working as a team with a team leader. See if you can function without electing a team leader, at least for a while. After an hour or so, you'll know who to elect.

Ask every person on the team to contribute to the suggestions on how to achieve the goal of 100% member satisfaction with outstanding fellowship.

Decide as a team on the course of action. Get total agreement on direction.

Determine which team members should do the tasks.

Expand the team carefully if you do not have all of the bases covered.

Identify the work to be done and identify specific benchmark dates.

See if you can agree on the consequences of nonperformance so that everyone takes his task seriously.

Get started and have fun.

